

ZACH

YIELD: 1 | SUBSTITUTIONS: NONE

COMPONENTS

- High standards
- Trust
- Patience
- Honesty
- Compassion
- Food + wine knowledge
- Creativity
- Support
- Excellent bullshit detection
- Unreasonable tolerance for Val projects

SETUP

Put good people in positions where they can succeed.
Set the standard clearly.
Give them enough room to figure it out.
Tell them the truth.
Back them when it matters.
Repeat until they start doing the same for someone else.

CHEF NOTES

Known effects: Permanently alters leadership philosophies.
Service style: Honest, supportive, curious, collaborative.
Peak performance: Menu tastings, outage projects, POS rebuilds, Tap reopening.
Emergency lodging: Air mattress placed directly on top of boardroom table.
Communication window: Apparently includes 3:00 AM Val notifications.
Documented feedback: "You suck." / "Your food sucks." (Affectionate. Allegedly.)

STATUS

86'D TO ISLEWORTH CLUB, FLORIDA

DO NOT SUBSTITUTE.

No one has supported me better. Thank you.